



Date Presented
4/11/2022

Type of action
Recommendation

Final vote
7-0-0

2122-0006: Gender Neutral Bathrooms in All Academic Buildings

Sponsored by: Kurtz, Weiser, Powers and Luca Maurer

Co-sponsored by: Hitesman, Zampetti, Madeya and Seth

Recognizing that Ithaca College holds itself to a high standard of inclusivity by making “a more diverse and inclusive institution a key element in Ithaca College’s strategic plan. As part of this work, Ithaca College seeks to critically address and reduce all forms of prejudice, to foster diversity, and to reduce ethnocentrism and intolerance.”

<https://www.ithaca.edu/diversity-and-inclusion>

Drawing attention to Ithaca College getting a five out of five on the Campus Pride Index and being one of the Best of the Best LGBT!-Friendly listing.

<https://www.campuspride.org/2020BESTOFTHEBEST>

Drawing attention to New York State Law, Section 409-M, “all single-occupancy bathroom facilities are designated as gender neutral for use by no more than one occupant at a time or for family or assisted use. Such gender neutral bathroom facilities shall be clearly designated by the posting of such on or near the entry door of each facility.”

<https://www.nysenate.gov/legislation/laws/EDN/409-M>

Understanding academic buildings currently do not have all-gender bathrooms, including the Center for Natural Sciences, the Hill Center, and the Friends Hall.

Understanding that the Gender-Neutral Bathrooms in the Whalen School of Music and Campus Center are not easily accessible, as they are within rooms that may be in use.

It is resolved that Ithaca College implement at least one Gender-Neutral Bathroom in every academic building by the end of the 2022-2023 academic year.

Section 1. In accordance with language from the Education Advisory Board, two multi-stall restrooms in each academic building (one currently designated “female” and one currently designated “male”) be converted into gender-inclusive restrooms. Each toilet and urinal should have a floor-to-ceiling stall.

<https://eab.com/insights/expert-insight/facilities/creating-gender-inclusive-restrooms-on-campus/>

Section 2. Any building built by Ithaca College starting after the 2022-23 school year shall be required to have an All-Gender restroom.

It is resolved that: There shall be menstrual supplies in all of the Gender Neutral Bathrooms on campus.

It is resolved that Ithaca College shall implement proper signage to indicate that the designated bathrooms are gender-neutral.

Section 1. Proper signage includes either “all-gender restroom” or “gender neutral restroom.”

Preferred Signs:



Section 2. This includes bathrooms currently labeled “staff,” although bathrooms may still have clear signage designating them as “staff.”

It is resolved that the signage for Gender Neutral bathrooms be updated to adhere to the example signs in the New York State law. See the appendix to see the current signage.

It is resolved that the sign above the Gender Neutral bathroom behind Klingenstein Lounge be updated to more accurately guide students.

It is resolved that the signage for the bathroom in Clarke Lounge be updated, as well as signs be implemented outside the Clarke Lounge to guide students.

It is resolved that art supplies currently inhabiting the Carache Center Gender Neutral Bathroom be removed.

It is resolved that signage be updated in the Speech-Language Pathology Clinic to better guide students.

It is resolved that an employed Ithaca College designee routinely update [Ithaca College Webpage](#) with accurate information about Gender Neutral Bathrooms on campus as well as the [Ithaca College Campus Map](#) All-Gender Restroom layer.

Appendix



Caption: Gender Neutral Bathrooms located in Dillingham



Caption: Gender Neutral Bathroom located in Cerache. There are two Gender Neutral Bathrooms: one that has no menstrual supplies and one that inhabits an art supply closet.



Caption: There are eight Gender Neutral Bathrooms in the Park School of Business. Three of which do not have menstrual supplies.



Caption: Gender Neutral Bathroom located next to Information Technology Services behind double doors that are not wheelchair accessible.



Caption: Gender Neutral Bathrooms located in the Textor Hall-Muller Faculty Center junction. The bathroom does not have menstrual supplies. It also includes a distasteful sign.



Caption: Gender Neutral Bathroom located inside of Klingenstein and there are no signs indicating that the bathroom is in the lounge.



Caption: The Gender Neutral Bathroom that is designated for the Clark lounge is in a hallway with minimal signage.



Caption: There are two Gender Neutral Bathrooms located in Smiddy Hall. Neither have menstrual supplies. There is minimal signage to find the bathroom in the Speech Language Pathology Clinic.



Caption: There are two Gender Neutral Bathrooms located in the Center for Health Sciences.



Caption: The Gender Neutral Bathroom in the Whalen Center for Music is located within Ford Hall and would be inaccessible if the hall was closed or in use. The signage is not proper.



Caption: The Gender Neutral Bathroom in the Whalen Center for Music is located within Hockett Green Room and would be inaccessible if the room was closed or in use.



Caption: The Gender Neutral Bathroom in Williams Hall has adequate signage and accessibility.



Caption: The Gender Neutral Bathrooms in the Library are located on the fifth floor. One of them has a urinal not enclosed with a stall.